



*"After years of living abroad and working for the government, I had a wealth of job and life experience and wanted to put it to use in teaching. The Alternative Routes to Teacher Certification program was there for me at a time in my life when I could finally get my teaching certificate."*

— Debra, CWU graduate

## PROGRAM PURPOSE

In return for conditional scholarships (i.e. forgivable loans), participants agree to teach in Washington K-12 public schools in full-time, part-time, or substitute positions. The Professional Educator Standards Board determines the teacher shortage areas to recruit for each year.

## PROGRAM OVERVIEW

The Professional Educator Standards Board (PESB) programs are designed to help school districts recruit teachers in subject matter and geographic areas with a teacher shortage, as specified by the Office of the Superintendent of Public Instruction. There are two programs.

### **Alternative Routes to Teaching**

The Alternative Routes to Teaching program helps students obtain their initial Washington residency certificate through non-traditional academic programs.

### **Educator Retooling**

The Educator Retooling program assists certified teachers in adding endorsements in shortage areas such as math, science, special education, and bilingual education. Funding also assists unemployed Washington certified elementary education teachers in adding middle level math and science endorsements.





## BENEFITS TO STUDENTS

One year of program loans are forgiven for every two years of qualified teaching service.

In 2016-17, Alternative Routes participants can receive an annual award of \$8,000; Educator Retooling participants can receive an annual award up to \$3,000.



## BENEFITS TO THE STATE

The PESB Conditional Loan Scholarship Programs help the state recruit teachers in subject areas with a shortage of qualified instructors. Those who don't complete their qualified teaching service must repay their program loans, with interest and fees.

## PROGRAM ADMINISTRATION

### Professional Educator Standards Board

The Washington Professional Educator Standards Board selects the conditional loan scholarship recipients in conjunction with participating institutions: Central Washington University, City University, Pacific Lutheran University, Saint Martin's University, Seattle Pacific University, University of Washington, Western Washington University, and Seattle Central and Green River Community Colleges.

### Washington Student Achievement Council

The Washington Student Achievement Council administers the program. The Council disburses the conditional loan scholarships and tracks the completion of obligation through teaching service or repayment.



## FOR MORE INFORMATION

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**WASHINGTON**  
OPPORTUNITY PATHWAYS

*Washington's student financial aid programs are known collectively as Opportunity Pathways.*

*The Washington Student Achievement Council administers these programs, helping tens of thousands earn college certificates and degrees annually.*